

DLJ Produce Sustainability Program

DLJ PRODUCE is fully committed to ensuring that our facilities are operated legally, ethically and responsibly in a manner that benefits our communities and the environment. Through our environmental practices and those of our shippers and partners we are committed to act as an environmentally responsible corporate citizen, to provide a safe and healthy work environment and to seek methods of operation that are both socially responsible and economically sound.

We know that sustainability includes long lasting social well being in all communities where we operate and interact. Our compensation policy and practice is to pay wages and benefits that are competitive and allow us to attract and retain quality employees. All our business partners and suppliers are asked to comply with all laws and regulations and are encouraged to comply with all legal requirements and ethical business practices. We are committed to enhancing the quality of life in communities by providing financial support to many local and national non-profit organizations.

Inclusion and diversity are business imperatives in our work-force as well as with our suppliers and partners.

We support and participate in global, national and regional trade associations that allow us to keep current on all produce issues.

DLJ PRODUCE supports sustainable agriculture by seeking partners that choose to grow produce that is healthy, does not harm the environment, respects workers and provides a fair wage.

Tangible Aspects of the DLJ PRODUCE Sustainability Program

Field Aspects

-A majority of our tree fruit shippers are members of Protected Harvest (<http://www.protectedharvest.org>). Protected Harvest is a non-profit organization that independently certifies farmers' use of stringent environmental growing standards. Their program helps to limit water runoff, provides for water conservation and reduces pesticides, restricts burning of trees and diverts tree into shredded compost that is bio-degradable.

GPS guided tractors that operate remotely, helping to alleviate environmental waste by speeding up production and limiting man hours.

Production Aspects

The use of bio-diesel and propane to power trucks and fork lifts, helping to limit air pollution.

Use of natural lights in packing houses and loading facilities to limit the use of electricity.

Automatic sinks and toilets to reduce water waste.

Packaging Aspects

The use of soy ink in the production and marking of packages and cartons.

Boxes made out of recycled material and 100% bio-degradable cartons.

Recyclable hard wood pallets and plastic reusable pallets.

Recyclable cornerboards for pallet strength instead of shrink wrap.

Food Safety and Food Security Aspects

DLJ PRODUCE has received Superior ratings in their 2 food safety audits conducted annually. The company's HACCP program ensures their component of a safe food chain. A minimum of 2 mock recalls are conducted annually to insure compliance in the event of a voluntary or a mandatory recall.

Calibrated thermometers and alarms are used for proper storage of all product. Backflow testing is performed annually to insure environmentally clean water is supplied into our facility.

Pre-numbered seals are attached to trucks prior to leaving our facility.

Food safety guarantees are acknowledged and kept on file by our suppliers.

All chemicals are stored in a locked, secure area accessed by a limited number of personnel with security clearance. Material Safety Data Sheets (MSDS) are easily accessible in the event of safety issues. Personnel are trained for proper usage of chemicals. Simple Green is a common non-toxic and biodegradable solution that is used in our facility, it is used in humanitarian relief programs, Catalina Island Conservancy and several other socially responsibly projects.

Microbial tests of our facility's water supply is performed annually. Proper pest control devices are used within and outside our facility that are environmentally acceptable and safe.

Wood control policies are in place to recycle pallets that can be repaired and used again for environmental conservation.